

Amar Sewas Mandal's  
**KAMLA NEHRU COLLEGE OF PHARMACY**  
Butibori, Nagpur-441108.

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**GENDER SENSITIZATION ACTION PLAN**

Kamla Nehru College of Pharmacy delighted to share annual gender action plan which includes various values and principles, such as equality, inclusion, and respect for human dignity, fairness and justice for all.

- Multidimensional representation of women and men.
- Promotion of communication with respect for human dignity and social responsibility.
- Promotion by faculty member to work together (boys and girl) In classes and in practical hours, Fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty to resolve various issues.
- Balanced gender quota in hiring committees. Our students' code of conduct promotes gender parity at the governance level.
- Promote communication to represent unbiased representation of gender equity.
- Conduct of awareness-raising activities among students and staff.



A handwritten signature in blue ink, appearing to read "B. B. B.", written over a horizontal line.

**PRINCIPAL**  
**KAMLA NEHRU COLLEGE OF PHARMACY**  
**BUTIBORI NAGPUR-441108**